



Annual Survey of Hours and Earnings linked to 2011 Census – England & Wales Research Priorities

ADR UK Research Fellowships 2024

Background

Reducing in-work poverty is a crucial policy challenge facing the UK. According to the [Institute for Fiscal Studies](#), 58% of those in relative poverty now live in a working household. This demonstrates a need for better understanding of how to support people in their career and wage progression, in addition to getting more people into employment more broadly.

About the dataset

The Annual Survey of Hours and Earnings (ASHE) linked to 2011 Census – England and Wales dataset has the potential to transform our understanding of wage and employment issues from labour market entry, through job mobility and career progression to retirement decisions. Researchers can use the dataset to explore how factors such as gender, ethnicity, disability, and migration affect individuals' wage levels and pay progression.

Research themes

We welcome applications looking at the following research topics for this round of our research fellowships:

1. What is the role of employers in wage inequality among different groups of employees? (e.g. by gender, ethnicity, disability status, migration status etc)?
2. How do personal characteristics such as household structure affect wage progression?
3. How does wage progression differ depending on characteristics such as gender, disability, or ethnicity?
4. How is wage progress and job mobility affected by different characteristics such as ethnicity, migration, or household structure?
5. What characteristics are more common among low paid workers? How do changes to the minimum wage affect different groups of workers in the labour market?